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ANNEXURE -I

SCHEDULE

Name of the post	Number of post	Classification	Pay scale.	Whether selection or non-selection post.	Age limit for direct recruits	Educational and other education qualification required for direct recruits.	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotes.
1	2	3	4	5	6	7	8
Additional Director General	*Two(02) *Subject to variation dependent on workload	General Central Service, Group 'A' (Gazetted), Ministerial	Level-14 of Pay Matrix	Not applicable.	Not exceeding 50 years.(Relexable for Government Servants upto five years in accordance with the instructions or orders issued by the Central Government. Note:- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India(and not the closing date prescribed for those in Assam, Meghalaya, Arinachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim,	Essential (i) Master's degree from a University recognised by University Grants Commission or Association of Indian Universities in Museology or History of Art or History or Sanskrit or Pali or Prakrit or Persian or Arabic or Archaeology or Anthropology or Fine Arts or Chemistry; and (ii) Fifteen years' administrative experience of which at least seven years curatorial experience in a Museum of National or International repute. Desirable: (i)Ph.D in any of the subjects prescribed in the	Not applicable.

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					<p>Ladhak Division of the Jammu and Kashmir State, Lahaul and Spiti district and Pangri sub-Division of Chamba district of Himachal Pradesh, Andaman and Nicobar Islands or Lakhsdweep).</p>	<p>essential qualifications. (ii)Published research work in the field of preservation or conservation or archaeology or museology or museum galleries. (iii)Post Graduate diploma in Management or MBA from a recognized University. Notel: Qualification are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in the case of candidates otherwise well qualified. Note 2: The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up[the posts reserved for them.</p>
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Period of probation, if any.	Method of rectt. Whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	In case of rectt. By promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists, what is its composition?	Circumstances in which the Union Public Service Commission to be consulted in making recruitment.
9	10	11	12	13
<p>One year for direct recruits</p>	<p>50% - By Composite Method:[Deputation (ISTC) or promotion]</p> <p>50% - By Direct Recruitment</p> <p>Note: In case one of the two posts of Joint Director General in feeder grade is held by promote, the method of promotion will be operated for 50% of the post instead of composite method and the Joint Director General in PB-4, Rs. 37400-67000 plus grade pay of Rs. 8700 with three years regular service.</p>	<p>Composite Method [Deputation (ISTC) or Promotion] Officers under the Central Government or the State Governments or Union territories or Public Sector Undertakings or Professor or Associate Professor or equivalent from recognized Universities or Research Institutions or Statutory and Autonomous Organizations:</p> <p>A.(i) holding analogous posts on regular basis in the parent cadre or department;</p> <p>Or</p> <p>(ii) with two years' service in the grade rendered after appointment thereto on regular basis in posts in the Pay Band-4 of Rs. 37400-67000/- with Grade Pay of Rs. 8900/- or equivalent in the parent cadre or department;</p> <p>Or</p>	<p>Group 'A' Departmental Promotion Committee (Incase Promotion method is operated):</p> <ol style="list-style-type: none"> 1.Chariman/Member, UPSC-Chairman 2..Additional Secretary, Ministry of Culture-Member 3.Director General, National Museum-Member. <p>Group A Departmental Confirmation Committee :-</p> <ol style="list-style-type: none"> 1.Secretary(Culture)-Chairman 2.Additional Secretary, Ministry of Culture-Member 3.Director General, 	<p>Consultation with UPSC necessary for Composite method and direct recruitment.</p>

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		<p>(iii) with three years' service in the grade rendered after appointment thereto on regular basis in posts in the Pay Band-4 of Rs. 37400-67000/- with Grade Pay of Rs. 8700/- or equivalent in the parent cadre or department; and</p> <p>(b) Possessing the educational qualifications and experience prescribed for direct recruitments under Column 7.</p> <p>Note: The departmental Joint Director General in Pay Band-4, Rs 37400-67000 plus Grade Pay of Rs. 8700 with three years regular service in the Grade shall be considered alongwith outsiders and in case he or she is selected for appointment to the post of same shall be deemed to have been filled by promotion.</p> <p>Note 1: Where Juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their Juniors who</p>	National Museum- Member.	
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have already completed such qualifying or eligibility service.

Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7th CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based on the recommendations of the said Pay Commission.

The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on Deputation or absorption. Similarly, Deputationist shall not be eligible for consideration for appointment by promotion.

(Period of Deputation (ISTC) including period of Deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed five years. The

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		<p>maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications).</p> <p>Note: For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2016 the date from which the revised pay structure based on the 7th CPC recommendations has been extended, shall be deemed to be the service rendered in the corresponding Level in the Pay Matrix based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one Grade with a common Level in the Pay Matrix, and where this benefit will extend only for the Post (s) for which that Grade or Pay Scale is the normal replacement Grade without any upgradation.</p>		
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Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment Rules.

ANNEXURE-III

1. (a) Name of the Post:		Additional Director General	
(b) Name of the Ministry/Deptt:		Ministry of Culture	
Reference No. in which Commission's advice on recruitment rules was conveyed.		F.No. 3/5(7)/2013-RR dt. 10.01.2014.	
Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced).		G.S.R 264(E) dt. 31.3.2014 published in Gazette of India on 3.4.2014. (Copy enclosed)	
Sl. No.	Provision in the approved rules	Revised provision proposed	Reason for the revision proposed.
1. Name of the post	Additional Director General	No change.	No Change
2. Number of post	*Two(02) *Subject to variation dependent on workload	No change.	No change.
3. Classification	General Central Service, Group 'A' (Gazetted). Ministerial	No change.	No change.
4. Pay scale.	PB:4 Rs. 37400-67000 Grade Pay Rs. 10000/-	Level-14 of Pay Matrix	After revision of Pay Scales on the implementation of 7 th Pay Commission.
5. Whether selection or non-selection post.	Not applicable.	No change.	No change
6. Age limit for direct recruits.	Not exceeding 50 years.(Relexable for Government Servants upto five years in accordance with the instructions or orders issued by the Central Government. Note:- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India(and not the closing date	No change.	No change